

## **Code of Ethics**

MBBA members are committed to the following code of ethics:

- Provide a high standard of prompt and courteous service to all customers;
- To be honest and fair in dealings with the public and in all business transactions;
- To observe and uphold all statutes and regulations pertaining to the operation of their business within their specific industry (if applicable)
- To conduct and operate business in an environmentally responsible manner which offers the customer a quality experience

## **Disputes Resolution [Complaints] Policy**

This Policy applies to the following

- Public Complaints
- Staff Complaints
- Board Complaints
- Member complaints

Before making a formal written complaint, the complainant should raise issues of concern with the other party in the first instance.

- Resolution of complaints or issues shall be resolved at the lowest level possible
- A fair and transparent process will be followed
- Respectful, honest and open communication will be used
- Subjects of complaints are entitled to know who has laid a complaint against them
- All processes and decisions under this policy are confidential to the parties directly involved
- The MBBA has no authority to act in a legal capacity

## **Complaints Member against Member**

MBBA does not have the resource to mediate any issues arising between members. However an independent mediation service can be arranged by MBBA at a cost to the parties involved.

The MBBA will only respond to complaints where the member/s are all current financial members of the MBBA.

## **Procedure for Complaints**

Any complaints must be received in writing by the Chair or Secretary MBBA, either by letter to PO Box 72 or email to <a href="mailto:mbba@whitianga.co.nz">mbba@whitianga.co.nz</a>. Correspondence must state facts including names, dates and specific incidents.

All complaints received will be acknowledged by MBBA either by letter or email within 1 week of receipt.

All complaints will be

- Reviewed by the Chair/Vice Chair and if valid
- tabled to the Board at the next scheduled meeting. The complaint will be discussed "in Committee" and a decision as to the next steps will be advised based on the facts presented

All complaints are referred in the first instance to the staff/board or financial member concerned, in order that they have an opportunity to respond to the complaint.

All responses will be sent back to the original complaint.